

# INSTITUTION'S DISTINCTIVE CHARACTERISTICS

**Vision: QUALITY EDUCATION FOR WOMEN EMPOWERMENT**

**Mission: TO ENABLE THE GIRL STUDENTS TO STRIVE AND THRIVE IN SOCIETY**

The institution tries to cultivate the moral values through education. The Institution celebrates birth and death anniversaries of national heroes and implements the national programmes.

The Institution, Manjara Charitable Trust, Latur has been established in 1988 under the guidance of Late Hon. Vilasrao Deshmukh former Chief Minister, Maharashtra State and the College started in June 1990 with the vision '**Quality Education for Girl Students**'.

Though the Institution does not have the freedom of framing the curricula, the Management tries to offer the complete freedom to implement it. The Management, Principal and the Faculty Members try their level best to think about the Vision, Mission, Goals and Objectives of the Institution. The well infrastructure facilities including spacious classrooms with smart boards, recent educational material, computers, internet facility, library, staff room, Teaching aids, drinking water etc. are provided for the effective implementation of the curricular and extracurricular activities.

The institution continuously tries to enhance the quality of education with the use of e-content development and recent referential material useful for teaching learning. The regular meetings are arranged and all the departments are encouraged to do so. The focus is also on transparency of administration. At the beginning of the academic year, the authorities of college held the meeting and plan the quality policy for smooth functioning of college.

The institution has formed the Local Management Committee in college. The members of this committee are from teaching, non-teaching staff and from the management.

The Principal interacts personally with all the stakeholders like the faculty, the non-teaching staff, the students, and the guardians. It plays an important role in development of the institution.

The management has given the authority and provided operational autonomy to the Heads of the institution for the administration and monitor the activities in the institution. The administration of the college is decentralized. The principal conducts the meetings focusing on curricular, co-curricular and extra-curricular activities. Principal assigns various activities to the heads and faculty. The HOD's and faculty are given complete freedom to implement the activities. The Heads of the Departments conduct departmental meetings and make the effective implementation of their ideas and decisions.

The college promotes a culture of participative management. For the smooth and effective functioning, the management has framed Local Management Committee (LMC) including teaching and non-teaching staff as per the norms of university act.

- The Local Management Committee considers the issues forwarded by the Principal and takes the decisions.
- Principal as the President of Student Council represents the issues regarding students in local management committee.
- The important suggestions regarding institutional development are conveyed through regular staff meetings via Principal to the Management for necessary action.
- Regular meetings of Student Council are organized by the Principal for the feedback and suggestions from the students for better implementation.
- Management also actively participates in the parent-student meetings.